



Guided Tour Waiver and Release

Every plant tour participant and their parent(s) or guardian(s), if the participant is under the age of 18, must read this waiver form. Signatures below signify each person has read, understands and agrees to abide by this information.

Guided tours of W.E.B. Aruba N.V.'s (W.E.B.) plant are offered under the condition that I agree to waive and release any and all claims arising from or in any way connected to the tour.

I have been made aware of and I am aware of the fact that the premises of W.E.B. are considered to be an industrial working environment and that I am participating voluntarily in a tour of these industrial working areas. Possible risks of being in an industrial environment have been made clear to me and I have understood these possible risks.

I hereby waive, release and hold harmless W.E.B. and its directors, officers, employees, agents, representatives, affiliated-, mother- and sister-companies from and against all claims, losses, demands, damages, causes of action and liabilities of every kind for injury to or death of any persons for loss of or damage to any property, whether known or unknown, foreseen or unforeseen, arising out of or in connection with the plant tour.

I understand that tour attendees will be informed of all safety guidelines of the tour and, if and in so far needed, provided with personal protection equipment. I will adhere to all safety precautions, guidelines and instructions as explained to me, as well as properly wearing the applicable personal protective equipment. I will ask for clarification of any explained precautions if I did not understand its content or implications.

I hereby declare that I do not have any health or other medical conditions that might increase the likelihood of experiencing injuries while engaging in this activity.

By signing this form, I understand that failure to follow safety regulations and guidelines, ranging from wearing protective equipment to touching machinery and following all safety precautions, guidelines and instructions, may result in my removal from the tour.

I, _____, fully understand and agree to the above terms.
(name participant)

Signature Participant or Parent/Guardian,
if Participant is under 18 years of age.

Date

Home address participant: _____

Valid ID participant: _____

(ID Type & ID number)